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FOR IMMEDIATE RELEASE

The Wenger Group Announces Changes in their Management Structure

The Wenger Group is excited to announce some key management structure changes. We believe these changes will benefit our customers by improving our speed and quality of execution and are key to accelerating our growth.

The Board of Directors have been evaluating what succession planning actions should be taken to prepare for the eventual retirement of our President & Chief Executive Officer (CEO), Phil Rohrbaugh. Based on that review and assessment, a plan has been developed, which we believe will serve the Company and our customers well in planning for this future transition yet allow us to continue our focus around our current strategic plan, as Phil has been leading many transformative changes.



Phil Rohrbaugh will continue to lead our organization as the **Chief Executive Officer** for next several years, but his focus will shift more toward ensuring the long-term sustainability of the Company and less on day-to-day operations. Accordingly, his focus will be around the execution of our strategy, driving and developing revenue opportunities and growth, acquisitions and business development, and continuing to strengthen our corporate governance. With that shift in focus, we are pleased to announce changes that will be occurring in our management structure effective October 1, 2021.



First, we are pleased to announce the promotion of **Tim Appleby** into the new position of **Senior Vice President and Chief Business Officer**, reporting to Phil. In this position, all of our shared service functions that support our operations (i.e. Finance and Accounting, Human Resources & Information Technology) as well as Transportation will report to Tim.



Secondly, **Brad Wagner** is being promoted into the position of **Senior Vice President and Chief Operating Officer**, reporting to Phil. In this position, Brad will provide oversight to all Mill operations, Manufacturing support services, Supply Chain and Customer Service & Logistic areas. These areas are strongly linked as we strive to meet the animal nutrition needs of our customers.



Third, we are pleased to announce the promotion of **Dave Glock** as **Senior Vice President and Chief Procurement Officer**. While Dave will continue to lead and manage the Procurement area and partner with Brad closely around operations, he will work directly with and report to Phil around the execution of our expansionary strategies that are intended to drive long term value to the Company.



Finally, as a result of the Company's strong focus around Animal Nutrition Research & Innovation as well as Quality, **Dr. Raj Kasula, Senior Vice President and Chief Nutrition Officer**, will continue to report to Phil. Our efforts in these areas continue to be expanded, and Dr. Kasula has initiated a number of important initiatives in an effort to achieve more market recognition of our capabilities and new actions we are taking in these areas.

On behalf of the Board, Phil and I would like to thank all of our customers and partners for your continued support as we strive to continually improve to serve the needs of our customers.

The Wenger Group, Inc. is a leading family-owned agricultural products and services organization, which includes Wenger Feeds, LLC, Nutrifly, LLC, Dutchland Farms, LLC, Risser Grain, LLC, and Hooper Feeds. With over 450 team members and ten feed milling locations in two states, the company is a regional provider of poultry, swine, and dairy feeds, performance ingredient solutions, conventional and specialty eggs, grain, fertilizer, and allied services in the Mid-Atlantic Region.